

CSR POLICY OF AL MADINA INSTITUTE OF MEDICAL SCIENCES PVT. LTD, POPULARLY KNOWN AS ALMAS HOSPITAL PRIVATE LIMITED

1. Preamble

Al Madina Institute of Medical Sciences Pvt. Ltd., popularly known as Almas Hospital, is a 400-bedded NABH-certified multispecialty hospital equipped with state-of-the-art facilities.

Almas Hospital offers 24x7 Emergency Services, Radiology and Imaging (CT, MRI, Mammogram, USG, X-ray), Cath Lab, Robotic Surgery, Advanced Laparoscopic and Laser Surgery, Critical Care Units, Advanced Operation Theatres, Robotic Rehabilitation Services, Kidney Transplantation Unit, Dialysis Unit, and a Health and Wellness Tourism Initiative under the banner 'Healing Safar'.

Established 22 years ago by the visionary physician-turned-entrepreneur Dr. P. Ahamed Kabeer, the hospital has evolved from a modest clinic into a leading healthcare institution serving both domestic and international patients.

The hospital is empanelled under major government insurance schemes such as KASP, ECHS, ESI, and Medisep, and with all leading private insurance providers. Recognized as a regional healthcare hub, Almas Hospital offers 31 clinical specialties supported by a dedicated team of over 150 doctors and 1,400+ nurses, paramedics, and staff members. It is also a recognized Postgraduate Training Centre under the National Board and other universities. In addition to the hospital, the Almas Group of Institutions encompasses several academic, skill development, and enterprise initiatives, including:

1. Almas College of Nursing – offering the B.Sc. Nursing programme.
2. Almas Institute for Vocational Studies – providing paramedical and allied health training.
3. Peace public school – Providing courses from LKG to 10th standard affiliated to CBSE

4. Almas Academy: Providing coaching for plus one and plus 2 courses
5. Almas Skill development center: Providing skill upgradation program on nursing and Languages such as Arabic, English, German, and Japanese.
6. Almas inhouse farm house name “Mas meadows”
7. Dr. Bee manufacturing unit engaged in: FMCG and Pharmaceutical manufacturing and sale

2. CSR Vision

To actively contribute to the social and economic development of communities and individuals by promoting healthcare, education, skill development, environmental sustainability, and social welfare. Through strategic and inclusive interventions, Almas Hospital and the Almas Group of Institutions aim to improve the quality of life of the underprivileged, empower vulnerable groups, and foster inclusive, equitable, and sustainable growth.

Our vision is to create a positive, measurable, and lasting impact on society by integrating social responsibility into our organizational values and aligning our initiatives with national development priorities and the United Nations Sustainable Development Goals (SDGs)

3. CSR Mission

To identify, design, and support impactful initiatives in the areas of healthcare, education, environment, livelihood generation, and social welfare, ensuring measurable outcomes, accountability, and transparency in every endeavour. The mission seeks to channel the Group’s expertise, infrastructure, and human capital toward building stronger, self-reliant communities through strategic partnerships, innovation, and continuous engagement. We are committed to:

- Providing accessible healthcare to marginalized sections of society.
- Enhancing educational opportunities through scholarships, vocational training, and capacity building.
- Promoting environmental conservation and sustainable resource use.

- Encouraging entrepreneurship and livelihood initiatives that reduce poverty and unemployment.
- Supporting disaster relief and community health programs that promote resilience and well-being.

Through these efforts, Almas Hospital and the Almas Group of Institutions aspire to uphold the true spirit of corporate citizenship and contribute to the holistic development of society.

4. Scope and Areas of Intervention

The Corporate Social Responsibility (CSR) activities of Almas Hospital and the Almas Group of Institutions shall be undertaken in accordance with Schedule VII of the Companies Act, 2013, and related rules, notifications, and amendments issued by the Government of India.

The areas of intervention will include, but shall not be limited to, the following:

4.1 Healthcare and Sanitation

- Promoting preventive and promotive healthcare services.
- Organizing rural and urban health camps.
- Providing medical aid, diagnostic support, and mobile health services.
- Focusing on maternal and child health, immunization, and nutrition programs.
- Supporting sanitation and hygiene improvement initiatives.

4.2. Education and Skill Development

- Supporting literacy, formal and non-formal education programs.
- Providing scholarships and educational aid to deserving students.
- Conducting vocational, paramedical, and retail skill training programs.
- Promoting digital literacy and e-learning infrastructure.
- Strengthening institutional collaborations for higher learning and research.

4.3. Environmental Sustainability

- Promoting waste segregation, recycling, and management practices.

- Implementing water conservation and rainwater harvesting projects.
- Supporting renewable and clean energy initiatives.
- Encouraging tree plantation and green campus development.
- Conducting awareness campaigns on climate action and biodiversity.

4.4. Rural Development

- Supporting rural infrastructure development including roads, community halls, and sanitation facilities.
- Facilitating access to safe drinking water and housing for the poor.
- Developing community assets for livelihood enhancement.
- Promoting sustainable rural healthcare and education models.

4.5. Women Empowerment and Livelihood Promotion

- Supporting women-led self-help groups (SHGs) and micro-enterprises.
- Conducting entrepreneurship development and financial literacy programs.
- Providing livelihood and income generation opportunities for marginalized women.
- Promoting gender equality and social inclusion initiatives.

4.6. Disaster Relief and Humanitarian Assistance

- Providing timely relief and rehabilitation support during natural disasters, pandemics, and public health emergencies.
- Supplying medical, nutritional, and psychological support to affected communities.
- Partnering with government agencies and NGOs for coordinated disaster response.

5. Governance and Implementation Mechanism

As part of implementation Almas Hospital and the Almas Group of Institutions shall constitute a CSR Committee consisting of at least two Directors of the Almas Hospital and to designate one of the directors as the Chairman of the CSR committee, and two nominated members among the executives of

institutions/ divisions under Almas group. This governance structure ensures strategic oversight, accountability, and transparency in all CSR initiatives undertaken by Almas Hospital and the Almas Group of Institutions.

6. Mode of Implementation

CSR projects and programs shall be implemented through any of the following modes:

6.1 Direct Implementation: The Almas Hospital and Group shall directly undertake CSR projects using its internal resources, expertise, and institutional capabilities.

6.2 Implementation through External Agencies: CSR activities may also be carried out through registered trusts, societies, or Section 8 companies that have an established track record of at least three years in undertaking similar activities, or by partnering with Government-recognized NGOs and agencies in compliance with the Companies (CSR Policy) Rules, 2014.

6.3 Collaborative Projects: The Company may collaborate with other companies, Government bodies, or institutions to jointly implement CSR projects, provided individual reporting and accountability are ensured.

7. Geographical Focus

CSR activities shall primarily be undertaken throughout India with extended outreach to Lakshadweep and Mahe. However, preference shall be given to locations in and around Kottakkal, Malappuram District, where the core operations of the Hospital are based and where it can ensure close supervision and community engagement.

8. Project Planning and Evaluation:

All CSR projects shall be designed with:

- Clearly defined objectives and target outcomes,
- Well-structured implementation timelines, and
- Measurable impact indicators to assess effectiveness and sustainability.

Regular monitoring and evaluation mechanisms shall be instituted to ensure that the CSR initiatives achieve their intended social, environmental, and economic impact.

9. CSR Fund Allocation

- The Director Board of Almas Hospital shall allocate the prescribed CSR budget as per applicable laws (2% of average net profits of the preceding 3 financial years).
- Any unspent amount and its treatment shall follow Section 135(5) and (6) of the Act.

10. Monitoring and Reporting

- All CSR projects shall be monitored regularly for progress and outcomes.
- Annual CSR disclosures shall be made in the Board's Report and will be uploaded on the website of Almas group of institutions and Hospital.

11. Transparency and Publicity

All CSR activities, beneficiaries, and outcomes shall be documented and publicized to enhance transparency and stakeholder engagement.

12. Amendment

The Board of Directors of Almas Hospital shall have the right to revise this CSR Policy at any time, based on regulatory changes or company priorities.

Approved and signed by:

1.(Director)
- 2.....(Director)
3.(Director)

For and on behalf of

Al Madina Institute of Medical Sciences Pvt. Ltd. (Almas Hospital)

Date: _____

Place: _____

